## J C Chang Group / Carotino Corporate Environment Policy

The corporate environmental policy is an integral part of J C Chang Group/ Carotino's business strategy. We firmly believe that it is good business practice to conduct our operations in accordance with sustainable principles in harmony with the environment and the community we serve.

## **Our commitment**

- Ensure compliance with all applicable national environmental legislation and regulations, and where feasible, improve on it
- Ensure that land used for cultivation is in accordance with national regulations and planning
- Preserve soil fertility, prevent soil erosion and conserve soil moisture through Good Agriculture Practices
- Promote biodiversity and natural ecological balance in the environment
- Make a conscious effort to select non-polluting technologies, minimize waste and encourage reuse/recycling through Good Manufacturing Agriculture Practices
- Focus on energy efficiency and deployment of alternative energy to reduce fossil fuel usage.
- Minimize, mitigate or eliminate any adverse environmental impacts arising from our operation
- Promote environmental awareness amongst employees, contractors and suppliers and empower them to act responsibly.
- Continually improve our environmental programs